

*"And the Word became flesh and lived among us, and we have seen his glory,
the glory as of a father's only son, full of grace and truth."*

John 1:14

Grace & Truth

Grace Lutheran Church, Fremont, OH

January 2011



***The people of Grace Lutheran Church
invite you to join us for our special
worship opportunities during
Christmas 2010.***

Christmas Eve - Friday, December 24

(Candlelight at all Christmas Eve services)

5:00 p.m.

Featuring children's choirs

Pre-service children's recital (approx. 4:30 p.m.)

7:30 p.m.

Holy Communion

11:00 p.m.

Holy Communion

Feature brass, bells, organ, harp, choir

Pre-service Christmas recital begins at 10:15 p.m.

"Christmas Carol Sing"

December 26

Sunday worship at 7:45 a.m. and 10:00 a.m.

(There will be no 5pm service on Christmas Day.)



Constitutional Amendments Action proposed for Annual Meeting

Included with this newsletter are proposed amendments to our congregation's constitution and bylaws. We will be voting on these at the annual meeting on January 30, 2011. One of the principle actions proposed in this set of changes is the reduction of our church council from 36 elected members to 21. There are also some changes to our committee structure. All of these are designed to make our congregation's administration structure more effective for mission.



The annual congregational meeting will be held Sunday, January 30, 2011, immediately following the 10:00 service, (approximately 11:20).

Thank You!
THANK YOU!

Contributions toward new pew Bibles are streaming in. So far we've received gifts to purchase 364 Bibles. We still need more, and there is still time for you to contribute. For your convenience, a form is available in this newsletter. Just complete and mail or drop off at the church office. Make checks payable to Grace Lutheran Church.



FIRST COMMUNION
Dates for training and
celebration announced

First Communion will be celebrated on Sunday, March 13, at the 10:00 a.m. service. This year's celebration will include young people from second grade and up, who have not yet received their first communion.

A series of one-day training retreats will be held on the Saturdays of February, to help students prepare to receive communion. Each student will need to attend one of these retreats. Each Saturday will have a particular grade level as its primary target (although parents are free to rearrange as necessary, either to keep siblings together or to schedule with custody arrangements). Each training retreat will last from 9:30 a.m. until 1:00 p.m., concluding with a "celebration lunch" at approximately 12:15 p.m. Full details of these events will be mailed to families in January.

February 5	5 th grade
February 12	4 th grade
February 19	3 rd grade
February 26	2 nd grade

The one "pre-requisite" in the church for receiving communion is baptism. If you have a young person who wants to receive communion, but who is not yet baptized, contact Pastor Paul .

Crafter's Day

Friday, January 7, 2011 - 4-10pm

(Youth babysitting from 6-10)

Saturday, January 8, 2011 - 9am-5pm

(No childcare available)

Grace Lutheran Church - Dining Room

RSVP by Thursday, January 6



Reach out to those in need

MY BROTHER'S KEEPER

Thank you to everyone who continues to support My Brother's Keeper. We have been so blessed by all of you. As we begin another year, we continue to assist our members with financial needs. But, financial help is not the only way we are prepared to assist. If counseling is needed, we will help find an agency. If you could use some help setting up a budget, we can help. And, if you just don't know where to go to find help, we will do our best to point you in the right direction. We are here to help, so don't hesitate to contact Pastor Paul or Maureen if help is needed.

PRAYER CHANGES THINGS!

As God's people we know that we are called to be people of prayer. Prayer is simply talking to God using simple heart felt words.



It's not magic or complicated. It's a conversation with our Lord. This winter, Maureen will offer two opportunities to take a look at the importance of prayer and how praying really does change things. If you would like to participate, you may choose from the Wednesday evening group, which meets at 7:15. If that time doesn't work for you, try Thursday night at 6:30. Both groups meet in the Lounge.



CALLING ALL MARRIED COUPLES! MARK YOUR CALENDARS FOR SUNDAY EVENINGS DURING LENT. WE WILL ONCE AGAIN, FOCUS ON MARRIAGE AND FAMILY RELATIONSHIPS. THE FIRST NIGHT OF THE SERIES IS MARCH 6. WATCH FOR MORE TO COME!

FINANCIAL REPORT

General Fund

As of Nov. 30, 2010:

Year to date expense budget: \$ 393,613.04
Year to date actual expenses: \$ 384,890.73
 \$ (8,722.31) (Underbudget)

As shown above, we are 2% below our target for our budgeted expenses.

	<u>2010</u>	<u>2009</u>
Year to date receipts:	\$ 367,996.20	\$ 379,352.46
Year to date actual expenses:	<u>\$ 384,890.73</u>	<u>\$ 407,027.08</u>
Receipts less expenses:	\$ (16,894.53) Shortfall	\$ (27,674.62) Shortfall

Respectfully submitted,
Susan Laeng
Financial Administrator



***Just a
Reminder...***

Don't forget...

**All donations must be
turned in to the church
office by 4:00 p.m. on
Wednesday, December 29
to be credited for 2010.**

**The church office will be closed on Monday,
December 27 and Friday, December 31.**

CHURCH COUNCIL NOTES
from December 13, 2010



- Approved proposed 2011 Budget to be recommended at Annual Meeting for congregation action.
- Approved proposed Constitution amendments regarding change & structure of Church Council to be recommended at Annual Meeting for congregation action.
- Accepted, with regret, resignation of Bob Wickert, Custodian.
- Employed individual for snow removal.



CAPITAL CAMPAIGN UPDATE

The Capital Campaign is alive and well!
We continue to seek pledges/donations for the Elevator Project, scheduled for 2011. We currently have \$42,800 received, and some \$89,000 outstanding pledges towards this project, with an additional \$80,000 needed to complete the project. Please remember the Capital Campaign (blue envelopes) in your year end plans. Additionally, if you are able, advance your pledge this year, and early 2011.



REMINDER: *If you are heading to a warmer climate for the winter months, don't forget to let the church office know your "Winter" address. We want to be able to keep you updated on Grace happenings!*

(The Post Office does not forward the newsletters, so if we do not have your current address, or if you leave an order of "Temporarily Away", we are charged postage when your mail is returned to us. If this happens, it will be necessary to take your name off the mailing list until we are notified of your return, to prevent recurring charges.)



“Christ (Messiah)”

from Crazy Talk: The one promised to save humanity, even though humanity had no idea what it needed saving from.

“BIBLE”

from Crazy Talk: A book that Christians believe is so holy and inspired that they almost never read it for fear that it might draw them closer to God and neighbor or change their lives in some other inconvenient way.

Start the New Year with a resolution to visit our church library. May God bless you with His peace so you may live your life with joy and thanksgiving in your heart.

Your Library Committee



Grace Lutheran Church will be working at Share and Care on Thursdays in January beginning at 11:30 a.m. Volunteers are needed; just show up and we will put you to work!



You are invited! Join a new session of LifeKeys, starting on Wednesday, January 5 at 7:15 in the Conference Room and ending February 16 (7 weeks). LifeKeys will help you define Who You Are, Why You're Here, and What You do Best. We will identify your Life Gifts, Spiritual Gifts, Personality Types, Values, Passions and Life Choices to help "orchestrate" your priorities. We'll meet for about an hour each evening following Prayer and Praise, facilitated by Christine Schneider Smith. Previous participants have enjoyed the learning and the discussions. Some determined where God is specifically calling them to be and to serve. Join the fun of this learning journey. Call the church office by December 30 to make you reservation.

Volunteers are needed to donate food for funeral luncheons. Your name will be placed on a list with other volunteers. When a luncheon is scheduled, you will receive a call and be asked to prepare a salad, dessert, or hot dish, and told when to have it delivered to the church kitchen. You will not be called for every luncheon. Funeral luncheons are a very meaningful ministry in the life of this church; please consider having your name added to this list. For more information or to submit your name, please contact Linda or Sue in the church office, 419-332-1558.



GOOD BYE!

After 10 years of faithful service, Bob Wickert is retiring as custodian. We send our many thanks and wish him all the best!

Thank You's

Thank you for the prayers, cards, and support on my recent mouth surgery. A special thank you to the Pastors and to Gerry and Dale Shimer for the beautiful prayer shawl and delicious soup. A sincere thank you to my family and friends for their support and concerns.

God's blessings,
Janet Otermat

* * * * *

I wish to thank the members of Grace Lutheran Church for their loving prayers and support following my recent surgery and recovery. The prayers, phone calls, and cards were so uplifting and greatly appreciated. The prayer shawl is so warm and cozy. A special thank you to Candy Wingard for delivering the delicious chicken soup. Good friends are such a blessing. God bless you.

Yours in Christ,
Sandie Weickert

* * * * *

As you have probably heard, I have resigned from my position as Kitchen Minister. I am not happy about this decision, for everyone here has been so welcoming and nice since I started over a year ago. But, I have quit my full-time job as manager of a local restaurant and am venturing on to a new job and they can't work around my hours here. I will remain here until the end of the month, so stop down on Wednesday to say good-bye. I want to thank everyone who has helped me with the spirit meals and funeral luncheons, Joyce Wickert for "showing me the ropes", and Maureen and Pastor Paul for the opportunity to work here. It was both a pleasure and a privilege to be a part of the Grace Lutheran family. Thanks again.

Happy Holidays and God Bless!
Lisa Carrothers

HELP PURCHASE NEW BIBLES

It is time to purchase new pew Bibles! Many people are blessed, during worship, when they can open the Bible and read along with the scripture lesson. Some look up passages during the sermon. But our current pew Bibles are quite old, well used, and in need of replacement.

Through our church's Worship Committee, we are now ready to receive contributions toward the new Bibles. You can contribute a Bible in memory of someone you have loved, or in honor of someone (still living) who has influenced your life of faith. Perhaps you could give a Bible in memory of the person who gave you your very first Bible! Each Bible will include a nameplate with the donor's name, and the name of the person being honored. Cost of each Bible is \$15 (including the Bible, shipping, and commemorative nameplate).

Complete this form, include it with your contribution, and place it in the offering or bring to the church office during business hours.

It will take about 500 Bibles to fill our pews. Can we make this goal by Christmas? Thanks for your partnership in the Gospel!

NAME _____

ADDRESS _____

PHONE _____

of Bibles _____ @ \$15.00 = \$ _____

DEDICATION(S) *Please list dedication **exactly** how it is to be printed on the Book Plate.*

IN MEMORY OF _____

IN MEMORY OF _____

IN HONOR OF _____

IN HONOR OF _____

*(Page left blank intentionally.
We invite you to complete the form
and return to the church office.)*

January Birthdays



January 1	Mary Gibson	Countryside Cont. Care Center 1865 Countryside Drive
January 2	Marv Meyer	1938 Tiffin Rd.
January 3	Patrick O'Brien	1715 S. Buchanan St.
January 5	Avonelle Lotycz	Elmwood of Fremont 1545 Fangboner Rd.
January 7	Carl Cooley	1840 Morrison St.
January 9	Loretta Sieberg	429 Morrison St.
January 9	Evelyn White	609 Whittlesey St.
January 10	Lois Oberst	2104 Elm Dr.
January 12	Irv Klohn	1324 McPherson Blvd.
January 15	Louise Craig	Elmwood Asst. Living 430 N. Broadway Green Springs, OH
44836		
January 15	Helen Zilles	131 Berkshire Dr.
January 17	Ron Schmitz	2999 N. St. Rte. 19
January 21	Margaret Minich	3730 Smith Rd.
January 22	Sharon Kinkaid	209 E. Co. Rd. 73
January 23	Tillie Hetrick	Valley View Care Ctr. 825 June St.
January 28	Wayne Druckenmiller	740 Co. Rd. 212, Lot 71
January 28	Marian Mach	1620 Williams Dr.
January 28	William Sherrick	1407 Rosewood
January 29	Ruth Gray	256 E. Bayview Dr. Port Clinton, OH 43452



for JANUARY
Sharon Zilles, Amy Lamson, Sandra Weickert

*Thank
You*

Many thanks
to all of our
volunteers who help
throughout the year
in the church office

with weekly bulletin assembly, the
monthly G & T newsletter, communion
card records, and our occasional
“phone sitters”. Giving your time and
assistance when asked is appreciated
more than you know!

God's blessings to all of you !

Merry Christmas!

Linda and Sue



**DEADLINE
FOR NEWSLETTER ARTICLES
IS FRIDAY, JANUARY 21.**

The newsletter will be
assembled on
Thursday, January 27.

Thank You's



HOSPITALIZED

Toledo Hospital
Del Rauch

DISCHARGED

Vince Koebel
Amaryllis Van Allen
Doris Haubert
Ellen Johnson



Leslie Eckhart & Kurtis Smith
December 11, 2010



Rob Lytle
Leonard 'Tim' Norris
Eloise Jacobs
Lee Lilly

Grace Lutheran Church
705 West State Street
Fremont, OH 43420

Non-Profit
Paid
Fremont, OH
Permit #133

Return Service Requested

Worship Services:

Saturday 5:00pm - Traditional Worship
Sunday 7:45am - Liturgical Worship
9:00am - Christian Education
10:00am - Celebration Worship/Holy Communion

Office Hours – 8:30am-4:30pm; M-F - 419-332-1558

E-mail: gracefremont@yahoo.com

Web page: www.gracefremont.org

Paul Gruetter, Senior Pastor

paulgruetter@yahoo.com

James Avers, Visitation Pastor

pastorjim777@sbcglobal.net

Maureen Pump, Director of Ministries

MaureenPump@yahoo.com

Theresa Long, Youth Director

Theresa_glyd@yahoo.com

Linda Biller, Office Administrator

billerlinda@yahoo.com






Sue Laeng, Financial Administrator

gracefremont@yahoo.com

Tricia McElfresh, Director, Noah's Ark Preschool

noahs_ark_fremont@yahoo.com

SUNDAY**MONDAY****TUESDAY****WEDNESDAY****THURSDAY****FRIDAY****SATURDAY**

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
<p>2</p> <p>7:45 - Worship 8:55 - Senior Choir Practice 9:00 - Christian Education 10:00 - Celebration Worship/ Holy Communion 6-8 - The Gathering 8:00 - DAA</p>	<p>3</p>	<p>4</p>	<p>5</p> <p>5:00 - Spirit Meal 6:15 - Children's Choirs 6:30 - Prayer & Praise 7:15 - Small Groups 7:30 - Confirmation 7:30 - Bells 8:00 - R Life Meeting 8:30 - Praise Team</p>	<p>6</p> <p> 11:00 - Soup Kitchen  6:30 - Women's Bible Study</p>	<p>7</p> <p>4-10 - Crafter's Day - Dining Room</p>	<p>NEW YEAR'S DAY 1</p> <p>5:00 - Worship</p> <hr/> <p>8</p> <p>9-5 - Crafter's Day - Dining Room 5:00 - Worship/Holy Communion</p>
<p>9</p> <p>7:45 - Worship/Holy Communion 8:55 - Senior Choir Practice 9:00 - Christian Education 10:00 - Celebration Worship/ Holy Communion 6-8 - Encounter 8:00 - DAA</p>	<p>10</p> <p>9:00 - Project Day 9:30 - MOPS 1:00 - Beth Moore Bible Study 7:00 - Church Council Devotions 7:15 - Standing Committees 7:30 - Dartball @ Home 8:15 - Church Council</p>	<p>11</p> <p>1:30 - Daughter's Circle - Lounge</p>	<p>12</p> <p>5:00 - Spirit Meal 6:15 - Children's Choirs 6:30 - Prayer & Praise 7:15 - Small Groups 7:30 - Confirmation 7:30 - Bells 8:00 - R Life Meeting 8:30 - Praise Team</p>	<p>13</p> <p>11:00 - Soup Kitchen 6:30 - Women's Bible Study</p>	<p>14</p>	<p>15</p> <p>5:00 - Worship</p>
<p>16</p> <p>7:45 - Worship 8:55 - Senior Choir Practice 9:00 - Christian Education 10:00 - Celebration Worship/ Holy Communion 8:00 - DAA</p>	<p>17</p> <p>1:00 - Beth Moore Bible Study 7:30 - Dartball @ Home</p>	<p>18</p> <p>7:15 - Joy Circle @ home of Carol Klohn</p>	<p>19</p> <p>5:00 - Spirit Meal 6:15 - Children's Choirs 6:30 - Prayer & Praise 7:15 - Small Groups 7:30 - Confirmation 7:30 - Bells 8:00 - R Life Meeting 8:30 - Praise Team</p>	<p>20</p> <p>11:00 - Soup Kitchen  6:30 - Women's Bible Study</p>	<p>21</p>	<p>22</p> <p>5:00 - Worship/Holy Communion</p>
<p>23</p> <p>7:45 - Worship/Holy Communion 8:55 - Senior Choir Practice 9:00 - Christian Education 10:00 - Celebration Worship/ Holy Communion 8:00 - DAA</p>	<p>24</p> <p>9:00 - Project Day 9:30 - MOPS 1:00 - Beth Moore Bible Study 7:00 - GLCW Board Meeting 7:30 - Dartball @ Home</p>	<p>25</p> <p>5:00 - Soup Kitchen </p>	<p>26</p> <p>5:00 - Spirit Meal 6:15 - Children's Choirs 6:30 - Prayer & Praise 7:15 - Small Groups 7:30 - Confirmation 7:30 - Bells 8:00 - R Life Meeting 8:30 - Praise Team</p>	<p>27</p> <p>11:00 - Soup Kitchen 6:30 - Women's Bible Study</p>	<p>28</p>	<p>29</p> <p>5:00 - Worship</p>
<p>30</p> <p>ANNUAL MEETING 7:45 - Worship 8:55 - Senior Choir Practice 9:00 - Christian Education 10:00 - Celebration Worship/ Holy Communion 11:20 - Annual Meeting 8:00 - DAA</p>	<p>31</p> <p>1:00 - Beth Moore Bible Study 7:30 - Dartball @ Clyde</p>					



January

GREETERS

January 2, 16, 30

7:45 - M/M D. Polter (Front)
J. Guthrie (Baptistry)
D. Burkett (Chapel)

10:00 - M/M T. Troxel (Front)
S. Chase (Baptistry)
R. Gray (Chapel)

January 9 & 23

7:45 - M/M R. Baumer (Front)
C. Paeth (Baptistry)
M/M W. Druckenmiller (Chapel)

10:00 - M/M W. Lamson (Front)
M/M D. Linder (Baptistry)
L. Halm (Chapel)

USHERS

January 2, 9, 16, 23, 30

7:45 - G. Dupey
R. Schmitz
D. Zilles
P. Pelphrey

January 2, 16, 30

10:00 - D & S Burmeister
J & R Druckenmiller

January 9 & 23

10:00 - T. Clevenger
D. Cooper
R. Foreman
J. Havens

JANUARY 2

ACOLYTES: 7:45 - Alex House, Allison Schrader
10:00 - Taylor Waggoner, Morgan Waggoner
DEACONS: 7:45 - B. Klohn, C. Klohn, S. Rakay, B. Seibert
10:00 - L. Polter, L. Sachs, L. Smith, C. Waggoner
COMMUNION ASSTS.: 10:00 - J. Harris, F. Keller, L. Oberst, B. Prasuhn
SOUND SYSTEM: B. Bilger(5:00), M. Hirt (7:45), D. Pump (10:00)

JANUARY 9

ACOLYTES: 7:45 - Meagan Buchele, Kendra Buchele
10:00 - Zach Rieman, Collin Rieman
DEACONS: 7:45 - L. Widmer, S. Babione, J. Brock, D. Burmeister, S. Farrell, R. House
10:00 - E. Chambers, C. Amor, B. Armstrong, M. Bower
COMMUNION ASSTS.: 10:00 - G. Rumball, L. Smith, L. Merrill, B. Eishen
SOUND SYSTEM: N. Mayer(5:00), L. Garner (7:45), D. Pump (10:00)

JANUARY 16

ACOLYTES: 7:45 - AJ Mehlow, Jacob Moses
10:00 - Kelsey Rosenberger, Mariah Girand
DEACONS: 7:45 - P. Karle, B. Klohn, C. Klohn, S. Rakay
10:00 - E. Dabrunz, R. Foreman, G. Gray, J. Harris
COMMUNION ASSTS.: 10:00 - The Troxel Family, S. Brickner
SOUND SYSTEM: B. Bilger(5:00), M. Hirt (7:45), E. Muffler(10:00)

JANUARY 23

ACOLYTES: 7:45 - Alex Swope, Tyler Kinkaid
10:00 - Aaron Kerns, Emily Kerns
DEACONS: 7:45 - B. Seibert, L. Widmer, S. Babione, J. Brock, D. Burmeister, S. Farrell
10:00 - S. Laird, W. Lamson, F. Lawrence, D. Linder
COMMUNION ASSTS.: 10:00 - The Wiersma Family, N. Mayer
SOUND SYSTEM: N. Mayer (5:00), L. Garner (7:45), D. Prasuhn (10:00)

JANUARY 30

ACOLYTES: 7:45 - Jonathon Lotycz, Aaron Klohn
10:00 - Bryce Moreno, Tommy Bousquet
DEACONS: 7:45 - R. House, P. Karle, B. Klohn, C. Klohn
10:00 - S. Nossaman, L. Polter, L. Sachs, L. Smith
COMMUNION ASSTS.: 10:00 - The Gedeon Family
SOUND SYSTEM: B. Bilger(5:00), M. Hirt (7:45), D. Pump (10:00)

FEBRUARY 6

ACOLYTES: 7:45 - Toni Laird, Trenton Laird
10:00 - Nick Auen, Andy Burmeister
DEACONS: 7:45 - S. Rakay, B. Seibert, L. Widmer, S. Babione
10:00 - C. Waggoner, E. Chambers, C. Amor, B. Armstrong
COMMUNION ASSTS.: 10:00 - The Jess Family
SOUND SYSTEM: N. Mayer(5:00), M. Hirt (7:45), E. Muffler (10:00)

January 2010

Grace & Youth



Family Fun Winter Craft Snow Mosaic

Create a snowy self-portrait that doubles as a tasty treat for animals who might stop by to admire and sample your work.

Upcoming Events

Gathering- For Jr High- Is every first Sunday of the month from 6-8. Bring your friends!

Encounter- For High School- Every second Sunday of the month from 6:00-8:00. Bring your friends!

Crazy Kids Ice Skating January 8th from 7:00-8:00PM. The cost is \$2 and this includes skate rental. Please RSVP by January 5th to Theresa.

Jr LYO Lock-In on January 14th-15th from 8:00PM-8:00AM. Bring a snack or drink to share and \$3 for pizza. Please RSVP by January 12th to Theresa.

Sr LYO Bowling at Plaza Lanes Saturday, January 29th from 1:00-3:00. Games cost \$3.75 each and this includes the shoe rental. We will try to play at least two games.

Materials Needed:

Birdseed (such as sunflower seeds and cracked corn)

Fruits and vegetables (like apples, kale, and carrots)

Food coloring

Water

Pump Spray Bottles

Instructions:

1. Start by prepping your art materials; fill the pump bottles with different hues of food-color-tinted water and cut up various fruits and vegetables. Then take your materials outside.
2. Next, start your masterpiece by lying back in the snow to make a body print. Gently rock your body to pack the print, and then carefully get up.
3. Create a portrait by filling in the shape with seeds and vegetable pieces and adding details with colored water.

Thank You!

**A special Thank You to all who donated items for
Operation Christmas Child.**

**We were able to send seven boxes filled with toys, clothes,
candy, and school supplies to children who live in poverty
around the world.**

**Thank you for helping make a child's Christmas special this
year!**

Proposed Changes to Constitutional Amendments and Bylaws
For Congregational Meeting January 30, 2011
Grace Lutheran Church, Fremont, Ohio

CHAPTER 12 CHURCH COUNCIL/OFFICERS

Current constitution C12.01:

The Church Council of the congregation shall consist of the Pastors (full-time) and thirty-six (36) members of the congregation. The thirty-six (36) members from the congregation shall be elected to a three (3) year term. One third of the Church Council membership will be elected annually.

Proposed article C12.01:

The Church Council of the congregation shall consist of the Pastors (full-time) and twenty-one (21) members of the congregation. The twenty-one (21) members from the congregation shall be elected to a three (3) year term. One third of the Church Council membership will be elected annually.

Current constitution C12.B1.2

No member of the Church Council shall succeed oneself as a Council member. An unexpired term of less than one year shall not be considered a term of Council.

Proposed article C12.B1.b

A member of Council may serve no more than two terms consecutively. Appointment to an unexpired term of less than one year shall not be considered a term of Council.

Current constitution C12.B1.3

Following the annual election by the congregation, Church Council shall elect its own officers. A nominating committee, consisting of two persons from each of the three classes, shall present a ballot. Further, Church Council shall make such committee assignments as are prescribed by the constitution and by-laws. Terms shall be for one year, all such persons being eligible for re-election and/or reappointment.

Proposed article C12.B1.c

Following the annual election by the congregation, Church Council shall elect its own officers. A nominating committee, consisting of two persons from each of the three classes, shall present a ballot. Further, Church Council shall make such committee assignments as are prescribed by the constitution and by-laws. Terms of officers shall be for one year. The president and vice-president shall not be eligible for re-election to the same office.

Current constitution C12.B1.4

The vice-president candidates shall be nominated with the understanding that if elected vice-president, the following year he/she will become the President of the Church Council and the Congregation.

Proposed article C12.B1.d

The vice-president, upon the completion of his/her one-year term, will succeed to the office of President.

Current constitution C12.B1.8

If a member of the Church Council absents oneself from three consecutive regular meetings without an excuse acceptable to the Council, one has forfeited his/her membership.

Proposed constitution C12.B1.h

If a member of the Church Council is absent from three consecutive regular meetings without notifying the president of the Church Council in advance, that member has forfeited his/her council membership.

Current constitution C12.B2.1

The Executive Committee shall select at least five members of Church Council to serve on each of the five standing committees of the congregation and shall designate the Committee Chairperson. The remaining members of each standing committee will come from the congregation at large. They shall be selected by the designated chairperson and the Executive Committee. Records shall be kept by each committee.

Proposed article C12.B2.a

The Executive Committee shall select at least three members of Church Council to serve on each of the five standing committees of the congregation and shall designate the Committee Chairperson. The remaining members of each standing committee will come from the congregation at large. They shall be selected by the designated chairperson, with the assistance of the Stewardship Committee. Records shall be kept by each committee.

Current constitution C12.B3.1

The president shall preside over meetings of the Church Council and of the congregation unless the meeting decides otherwise.

Proposed article C12.B3.a

The president shall preside over meetings of the Church Council and of the congregation, unless the voting members present at that meeting decide otherwise.

Current constitution C12.B3.5

The financial secretary and assistant financial secretary shall be responsible for the receiving of the offerings, for the tabulating of the same and for depositing the funds at the treasurer's discretion.

Proposed constitution C12.B3.e

The financial secretary and assistant financial secretary shall be responsible for the receiving of the offerings, for the tabulating of the same and for depositing the funds.

Current constitution C12.B3.6

These officers, the Executive Committee, shall consider stewardship matters involving the life of the parish and shall strive to stimulate the growth of the Christian use of time, talents, and treasures among all members of the congregation. A task force, from time to time, may be appointed by Church Council to assist the Executive Committee, Church Council and congregation with the Stewardship Program.

Proposed article C12.B3.f

These officers shall comprise the Executive Committee. The Executive Committee shall serve as the legal and fiduciary officers of the congregation. The committee will manage the general fund and all designated church funds, develop the annual budget, and guide in financial matters as necessary. The committee will serve as the congregation's personnel committee.

Current constitution C12.B3.7

These officers, the Executive Committee, shall meet monthly so as to assure responsible leadership and mission in the life of the congregation.

Proposed constitution C12.B3.g

These officers, the Executive Committee, shall meet monthly so as to assure responsible leadership and mission in the life of the congregation. Vacancies on the Executive Committee shall be filled by the Church Council.

Current constitution C12.B4.1

Standing committees of the congregation shall include those listed herein in items "a" through "e". Each committee shall consist of at least ten (10) members, at least five of whom are to be chosen from Church Council and the remaining members from the congregation-at-large. The following officers of each committee – chairperson and vice-chairperson – shall be members of the Church Council.

Proposed constitution C12.B4.a

Standing committees of the congregation shall include those listed in C12.B4.2. Each committee shall consist of five members, at least three of whom are to be chosen from Church Council and the remaining members from the congregation-at-large. The chairperson of each committee shall be a member of the Church Council.

Current constitution C12.B4.2.a - e

- a. The Christian Concerns Committee (*note: this has since been renamed the Missions Committee*) shall be responsible for creating a vision of the mission of the church and shall propose and implement such programs and projects as will provide opportunity for a ministry of Christian love in action, beginning in our own congregation and community and reaching into all the world.
- b. The Christian Youth and Growth Committee shall be responsible for youth ministry and Christian education within the congregation. The committee shall oversee the selection of curriculum, recruiting of teachers, goals, and operation of youth ministry programs, confirmation instruction, and all areas of congregational life dealing with youth and education.
- c. The Christian Worship Committee shall seek to nurture the spiritual life of members of the congregation with special regard to worship. This committee shall exercise the oversight of all matters relating to the proper conducting of worship services and to the celebration of the Holy Sacraments.
- d. The Christian Witness Committee shall be charged with the responsibility of winning and assimilating new members into the life of the congregation, and helping to keep present members for Christ and His Church.

- e. The Property Committee shall be responsible for the maintenance and repair of all church property, provide for an adequate insurance program, and endeavor to anticipate major improvements and to propose necessary budgets for same.

Proposed article C12.B4.b.1-5

1. **The Christian Mission and Outreach Committee will guide this congregation in sharing with others the gospel message of the good news of Jesus Christ. This committee will be responsible for missionary sponsorship and global partnerships. The committee will also oversee our local mission work, including supporting compassionate ministries in our community; our outreach ministries, which would include both direct evangelism and public relations; and fellowship within the congregation and assimilation of new members.**
2. **The Christian Youth and Growth Committee shall be responsible for youth ministry and Christian education within the congregation. The committee shall oversee the selection of curriculum, recruiting of teachers, goals, and operation of youth ministry programs, confirmation instruction, and all areas of congregational life dealing with youth and education.**
3. **The Christian Worship Committee will oversee the congregation's ministry of Word and Sacrament in public worship, including volunteers for worship, music ministry, musical instruments, and whatever else is necessary for good worship in the congregation.**
4. **The Christian Stewardship Committee will encourage the spiritual gifts of generosity and service in the congregation, by developing and carrying out a year-round stewardship ministry. This may include, but is not limited to, stewardship education and inspiration, an annual pledge campaign, any capital campaigns as authorized by Council, and encouragement of bequests and major gifts, the stewardship of the gifts of people, managing the church membership list, and seeking to maintain current members for Christ and his Church.**
5. **The Christian Property Committee shall be responsible for the maintenance and repair of all church property, provide for an adequate insurance program, and endeavor to anticipate major improvements and to propose necessary budgets for same.**

Current constitution C12.B8.2

The nominating committee shall nominate no less than eighteen (18) candidates for the twelve (12) vacancies. Consent of each candidate shall be secured by the members of the nominating committee.

Proposed article C12.B8.b

The nominating committee shall nominate no less than ten candidates for the seven vacancies. Consent of each candidate shall be secured by the members of the nominating committee.

Current constitution C12.B8.5

No nominations are to be made on the day of election in that balloting may be done prior to each of the worship services on election day.

Proposed article C12.B8.e

No nominations are to be made on the day of election, because voting may be done prior to each of the worship services on election day.

Current constitution C12.B9.2

The right to cast absentee ballots in the election of Council members shall be provided to voting members of the congregation who qualify for this right and request privilege of same.

Proposed article C12.B9.b

The right to cast absentee ballots in the election of Council members shall be provided to voting members of the congregation who qualify for this right (as defined in C8.02.c) and request privilege of same.

OTHER CHAPTERS

Current constitution C8.B4.2

In the judgment of the Church Council, a confirmed member who shows no interest in attending church services and does not partake of Holy Communion, and who does not contribute to the congregational treasury according to the congregation's records, for a period of two years, shall be assumed to no longer desire membership, shall lose the right to vote, and shall not be counted in the membership statistics of the congregation. However, one's name and record shall be held in the files for a period of five years thereafter. Such a person shall be encouraged to resume one's activity in the congregation's life, or to transfer elsewhere. If one resumes activity within the five-year period, one shall be reinstated to the active membership roster of the congregation. If not, one shall be dismissed from the congregation.

Proposed constitution C8B4.b

In the judgment of the Church Council, a confirmed member who shows no interest in attending church services and does not partake of Holy Communion, and who does not contribute to the congregational treasury according to the congregation's records, for a period of two years, shall be assumed to no longer desire membership, shall lose the right to vote, and shall not be counted in the membership statistics of the congregation.

Current constitution C16.01

A proposed amendment to this constitution shall be:

- a. Read at a public service of the congregation or mailed to the voting members, in either case at least thirty days before a properly called meeting at which it is to be considered or
- b. Approved, with or without change, at a properly called meeting following its announcement, by a two-thirds vote of those present and voting.

Proposed article C16.01

A proposed amendment to this constitution shall be:

- a. **Read at a public service of the congregation or mailed to the voting members, in either case at least thirty days before a properly called meeting at which it is to be considered, and**
- b. **Approved, with or without change, at a properly called meeting, by a two-thirds vote of those present and voting.**

MOVED TO:

Renumber, as an editorial change for consistency, the sub-points under constitution and bylaw provisions, as follows:

C = main constitutional point (numbered in sequence)

B = bylaw (numbered in sequence)

Sub-points under C or B = lettered in sequence

Sub-points under lettered sub-points = numbered in sequence

TRANSITION PLAN, FOR COUNCIL SIZE

Continuing resolution C12.01.CR2011a

To make the transition from 36 elected council members to 21 elected council members, we will:

- a. In 2011, elect 7 new council members. 12 terms will end on June 30, 2011, leaving a council of 31 elected members.
- b. In 2012, elect 7 new council members. 12 terms will end on June 30, 2012, leaving a council of 26 elected members.
- c. In 2013, elect 7 new council members. 12 terms will end on June 30, 2013, leaving a council of 21 elected members.
- d. In addition, if council members resign whose terms were in effect on June 29, 2011, those council members will not be replaced.